

JAMES HARRIOTT, JR., P.E.

415 SW 132nd Terrace, Newberry, FL 32669, Phone (941) 650-9167

Email email.james.harriott@gmail.com

PROFESSIONAL EXPERIENCE

- 2021 - present **Causseaux, Hewitt, & Walpole, Inc (CHW) Professional Consultants, Gainesville, FL**
Director of Engineering - Transportation
- 2014 - 2021 **Alachua County Board of County Commissioners, Gainesville, FL**
Deputy County Manager
- 1996 - 2014 **Sarasota County Government, Sarasota, FL**
Capital Projects, Transportation and Real Estate
Executive Director and County Engineer (2008-2014)
Public Works Department
Executive Director and County Engineer (2006-2008)
Mobility
General Manager (2003-2006)
Transportation Planning
Manager/Senior Engineer/Engineer (1996-2003)

EDUCATION

- 1998 Master of Engineering, University of Florida, Gainesville, FL
- 1992 Bachelor of Science, Civil Engineering, University of Florida, Gainesville, FL

James K. Harriott, Jr., P.E.

415 SW 132nd Terrace
Newberry, Florida 32669
(941)650-9167

Email Address: email.james.harriott@gmail.com

PROFESSIONAL QUALIFICATIONS AND EXPERIENCE

- Leads strategic policy discussions with elected board and community for a variety of community projects and efforts
- Implements context sensitive design solutions for civil engineering projects, including low impact design and complete streets.
- Develops funding strategies for roadway capital improvement projects to meet elected board's directives.
- Managed key reorganization efforts to meet the organization's budget and staffing objectives.
- Implemented public works decision making through process re-engineering, use of Graphic Information System, and digital data management.
- Introduced performance management techniques for delivery of the capital improvement program.

KEY SUCCESSES

Benderson Park/ North Cattlemen Road –

Developed funding strategy, permitted to Federal standards, and included modifications to incorporate a world class rowing venue.

Tower Road – Led policy discussions, resulting in modified design requirements allowing for improvements to Tower Road, this resulted in immediate programming of the project.

Honore Avenue Corridor – Developed funding strategy through public-private partnerships to advance the project.

Legacy Trail – Led the effort to acquire the 10-mile railroad corridor and developed the implementation strategy to fund and construct a multi-use recreational trail.

\$96 million Transportation/18 Month Program – Directed the completion of 5 major roadway projects totaling \$96 million; completed a total of 340 days early and \$6.2 million under budget.

Honore Avenue Corridor – Led policy discussion to build a two lane urban major arterial, developed P-3 funding plan, developed design concepts, and oversaw project implementation.

Alachua County Regional Sports Venue – Led project coordination and negotiating team for creating a public-private partnership for the development of the County's indoor sports venue.

Sarasota County Area Transit – Oversaw comprehensive route optimization and planning effort resulting in a 15% increase in ridership.

Public-Private Partnerships – Involved in over \$50 million in partnerships resulting in the design or construction of roadways, development of parks, or exchange or acquisition of real property.

Capital Improvement Program Centralization – Reorganized four separate capital improvement programs into a single effort, including standardizing processes, procedures, and performance measures.

CORE COMPETENCIES AND SKILLS

- Served as County Engineer for Sarasota County and Alachua County.
 - Vision and policy development.
 - Center for Creative Leadership graduate.
 - Public speaker.
 - Experience in transportation planning, transit, and traffic operations.
 - Project management oversight.
 - Innovative problem solver.
 - Organizational development.
-

PROFESSIONAL EXPERIENCE

Director of Engineering - Transportation

April 2021 – present

Causseaux, Hewitt, & Walpole, Inc. (CHW) Professional Consultants

Responsible for implementing corporate strategies to identify and develop new business opportunities and expanding the brand presence through north central Florida for transportation projects. Serves as the lead for client relationships and advocacy, develops partnerships, and identifies new markets and emerging trends in the transportation project marketplace. Oversees the Transportation Department business administration, management, and human resource efforts across all three corporate offices. This includes overseeing dozens of transportation type projects simultaneously through a staff of project managers, engineers, designers, and administrators.

Management Responsibilities:

\$2 million operating budget and 12 employees, managing an average of 24 capital projects annually.
Strategic planning and business development for the department throughout north central Florida.

Selected Achievements:

- Project Manager for the Jacksonville Beach Urban Trails Master Plan, a municipal wide multi-use trail plan and policy framework to meet the City's objective of providing an infrastructure for pedestrians, joggers, skaters, and bicyclists. Responsible for directing the project tasks through a team of over 20 members with various professional disciplines.
- Lead Transportation Engineer for the Newberry Village Traditional Neighborhood Development, a development consists of almost 1,000 dwelling units and over 150,000 square feet of commercial and office land uses. The project involves analyzing and justifying Comprehensive Plan changes that address antiquated policies to meet the Board of County Commissioner's goals and objectives for development within the urban service boundary.
- Served as Engineer of Record on the SW 43rd Street Widening and Sidewalk Project, which will result in improved transportation infrastructure and traffic flow through a constrained right-of-way. New sidewalk segment and drainage improvements were included. As Engineer of Record, oversaw project design and multiple subconsultant necessary to complete the design.
- Guided multiple projects through Florida Department of Transportation, Water Management District, Department of Environmental Protection, and Army Corp of Engineers permitting.

Deputy County Manager

October 2014 – April 2021

Alachua County Board of County Commissioners

Oversight of a multi-department portfolio that includes Public Works, Environmental Protection, Facilities, Solid Waste and Resource Recovery, Growth Management. Responsible for ensuring Board directed policy is implemented across all departments. Directs the delivery of the County's capital improvement program. Serves in the role of County Manager in the absence of the County Manager.

Management Responsibilities:

\$38 million operating budget and 319 employees.
Over 30 capital improvement projects totaling over \$70 million.

James K. Harriott, Jr., P.E.

Page 3

Selected Achievements:

- Negotiated a \$30 million public-private partnership for a regional sports venue, that could result in an a \$50 to \$70 million community asset and an increased County economic benefit of \$1.2 billion and 1,500 jobs over 30 years.
- Improved the County's pavement management program and approach to rehabilitating and resurfacing by guiding the Board through new implementation policies.
- Engaged the community with thoughts on redesigning/reconstructing NW 23rd Avenue. The result was a change in Board policy for the corridor and design concept for a two-lane walkable corridor. The County has secured funding through the FDOT work program.
- Implemented the Florida Department of Transportation's complete streets concept in a new corridor design through downtown Waldo. The concept is now being reviewed by FDOT for funding in the FDOT work program.
- Created a Sustainability/Climate Change policy framework and project list for a possible Infrastructure Surtax referendum.
- Part of the County Administration team that has guided the County through six years of budgeting that has resulted in increased services as well as reduced ad valorem tax rates, including implementing the rollback rate two years in a row.
- Negotiated an equitable gas tax distribution between the County and the City of Gainesville, which resulted in new transit service, capital funding for a County roadway serving the City, and operations funding that minimized disruptions to both governments.

Executive Director and County Engineer

March 2008 – October 2014

Sarasota County Government, Capital Projects, Transportation and Real Estate

Directed the Transportation Planning Division, Traffic Operations Division, and the County's Capital Construction Program. Led strategic transportation policy and planning discussions with the Board of County Commissioners and the community. Directed the implementation of Sarasota County's capital improvement program, which includes the programming, design and construction of County infrastructure, including:

- | | |
|--|------------------------------|
| ➤ Transportation Facilities | ➤ County Facilities |
| ➤ Stormwater Systems | ➤ Parks |
| ➤ Water and Wastewater Utility Systems | ➤ Beach and Coastal Projects |

Management Responsibilities:

\$20 million operating budget and 75 employees.
300 capital improvement projects totaling \$800 million.

Selected Achievements:

- Negotiated or assisted in negotiating over \$50 million in public-private partnerships.
- Achieved long time Board goal of creating additional north-south arterial corridor; completed decades before anticipated.
- Identified State/Federal funding opportunity for the \$17 million North Cattlemen Road corridor and directed the completion of the redesign and permitting of the corridor for federal compliance.
- Directed installation of the 200 signal Advanced Traffic Management System, including the effort to secure \$23 million in funding for the system.
- Added a GIS based infrastructure management system using Carte'Graph software. The effort included updating and maintaining management systems for bridges, signs, signals, and pavement.
- Developing a multi-modal transportation plan which included bicycle and pedestrian elements, access management, concurrency management, and impact fees/mobility fees.
- Directed the development of the "Projects In Your Neighborhood" public website that displays project information and schedules through direct links to the project management software.
- Implemented a context sensitive approach to roadway design and construction for the \$17 million

James K. Harriott, Jr., P.E.

Page 4

Honore Avenue corridor resulting in reduced neighborhood impacts, use of Low Impact Design methods for stormwater mitigation, and addition of multimodal/walk-ability enhancements.

Department Performance:

96 contracts awarded and \$62.9 million encumbered	97% of projects within budget (Target=100%)
28 projects closed-out totaling \$113 million	84% of roadway meet LOS (Target=80%)
91% of projects on schedule (Target = 85%)	Roadway condition index of 69 (Target: OCI = 60)
82% of project milestones met (Target = 80%)	2 crashes/100 residents (Target rate = 3 per 100)

Executive Director and County Engineer

January 2006 – March 2008

Sarasota County Government, Public Works Department

Directed and managed the Public Works divisions of Mobility, Sarasota County Area Transit, County Facilities and Fleet Operations. Oversaw the County's transportation and facilities capital improvement programs.

Management Responsibilities:

- \$54 million annual operating budget with 440 employees.
- \$75 to \$100 million annual capital improvement program.

Selected Achievements:

- Improved and expanded transit service, 15% ridership increase, eclipsed 2 million passengers annually.
- Led multi-dimensional team in developing and adopting the Sarasota County Trails Master Plan.
- Implemented and completed the largest single year transportation capital improvement program in Sarasota County history.
- Implemented a performance management approach to transit planning using GIS and census data.
- Successfully and positively negotiated new transit labor contract.
- Procured electric hybrid vehicles for both transit operations and County fleet, including branding effort for identification around the community.
- Created a cost accountability reporting system for County fleet management.

General Manager

November 2003 – January 2006

Mobility, Sarasota County Government

Directed and managed the Public Works Mobility group, which included the divisions of Transportation Planning, Road Program, Traffic Operations, Real Property, Road and Bridge, Forestry, and Sarasota County Area Transit.

Management Responsibilities:

- \$36 million annual operating budget and 240 employees.

Selected Achievements:

- Decreased project delivery time of the transportation capital improvement program.
- Delivered a one year, \$78 million transportation capital program.
- Coordinated the \$10 million purchase of the 13 mile railroad corridor for Legacy Trail.
- Reduced paratransit ridership and increased fixed route ridership by 14%.

James K. Harriott, Jr., P.E.

Page 5

Manager / Senior Engineer / Engineer

April 1996 – November 2003

Transportation Planning, Sarasota County Government

Led policy discussions with the Board of County Commissioners for issues relating to traffic concurrency, access management, and transportation impact analysis for future development. Directed or performed transportation impact studies for development reviews (approximately 60 transportation studies completed annually). The studies included roadway and intersection level of service analysis, capacity analysis, signal timing optimization, traffic signal warrant analysis, and auxiliary lane warrant analysis. Presented the results of traffic studies to the Board of County Commissioners and planning advisory boards.

EDUCATION

Master of Engineering ♦ University of Florida, Gainesville, Florida

Bachelor of Science in Civil Engineering ♦ University of Florida, Gainesville, Florida

REGISTRATION AND PROFESSIONAL AFFILIATIONS

Professional Engineer ♦ State of Florida, No. 57473

Florida Department of Transportation ♦ Pre-Qualified Work Groups

6.1 – Traffic Engineering Operations – Traffic Engineering Studies

6.2 – Traffic Engineering Operations – Signal Timing

13.4 – Planning – Systems Planning

13.5 – Planning – Subarea/Corridor Planning

13.6 – Planning – Land Planning and Engineering

Team Member – FDOT Complete Streets Implementation Plan Development

Member of the America Public Works Association (Inactive)

Member of the Institute of Transportation Engineers (Inactive)

Member, Florida Association of County Engineers and Road Superintendents

James K. Harriott, Jr., P.E.

415 SW 132nd Terrace
Newberry, Florida 32669
(941)650-9167

Email Address: email.james.harriott@gmail.com

PUBLIC POLICY

SARASOTA 2050 PLAN

Project Description: Sarasota County's land use development plan for the rural area outside of the current urban service boundary and redevelopment of property inside the urban service boundary. This amendment to the Comprehensive Plan focused preserving environmentally sensitive lands and corridors, traditional neighborhood development from agricultural areas, and redevelopment within the urban services boundary.

Role: Directed all transportation analysis, performed planning level transportation and traffic analysis, developed and presented policy language, and testified in hearings.

SARASOTA COUNTY TRAILS MASTER PLAN

Project Description: Creation of a County wide master plan of trails and trail connectivity to parks throughout the County. The effort involved coordinating the input of a broad stakeholder group, including The Florida State Parks, two municipalities, and over a dozen neighborhoods along the corridor. The effort also included the coordination of various County departments: Parks and Recreation, Environmental Service, Emergency Services, Utilities, Transportation, and the Sarasota County Sheriff's Department.

Role: Team Lead and Project Manager. Responsible for setting the vision based on Board policy and managing the project schedule to completion. Presented the plan to the Board of County Commissioners for adoption. Oversaw publication of the plan document.

TACACHALE REDEVELOPMENT OPPORTUNITY

Project Description: After the Board review of the Plum Creek/Envision Alachua proposal, staff was directed to develop a process and concepts for redeveloping Tacachale. This included working with the State to identify development needs and assessing development capacities on an under utilized piece of State property.

Role: Led the discussion with the Board, describing the process of determining development capacity, planning steps, and accommodating existing uses.

INFRASTRUCTURE SPECIAL ASSESSMENT DISTRICT FOR SUBDIVISIONS

Project Description: Developed a Special Assessment District (SAD) methodology for infrastructure management and roadway resurfacing. The SAD would be applied to both existing and new subdivisions. Revenue would be generated through the assessment to cover full pavement resurfacing every 20 years, as well as cover the cost associated with other infrastructure needs.

Role: General project oversight.

SUSTAINABILITY INFRASTRUCTURE TASK FORCE

Project Description: The Board of County Commissioners directed staff to initiate an infrastructure surtax with an element that addressed sustainability. To be ready for adding the surtax to the referendum, staff had to identify potential projects, determine the eligibility and limitation for surtax funding, and develop cost estimates for each project. The project list included a transit focus corridor, utility level solar installations, affordable housing, green farming, and multi-modal

transportation network improvements. Due to the timeframe for Board approval, the policy structure, project backgrounds, and Board presentation were completed in 8 weeks.

Role: Directed development of the project list, researched similar projects with industry experts, and delivered the policy discussion to the Board of County Commissioners and City of Gainesville Commission.

COMMUNITY ENHANCEMENT PROJECTS

LEGACY TRAIL, SARASOTA COUNTY

Project Description: Conversion of the CSX Transportation/Seminole Gulf Railroad right-of-way into a multi-use recreational trail between Palmer Ranch and the City of Venice. The project was a long desired goal of the community. The project consisted of purchasing the corridor, removing the rail infrastructure, and constructing the trail.

Role: Project manager and staff lead for the \$13.6 million purchase. Oversaw the management of the rail removal and design-build construction project.

PINECRAFT NEIGHBORHOOD/STREETSCAPE PROJECT

Project Description: Adding pedestrian and multi-modal improvements through the Pinecraft neighborhood on Bahia Vista Street, in Sarasota County, Florida. Due to right-of-way limitations, all sidewalk widening needed to take place toward the roadway. The project resulted in narrowing travel lanes to 10.5 feet and gaining enough room for 8 foot wide sidewalks. The drainage system inlets were redesigned to match the new curb locations.

Role: Focused project team on the community vision of "walking side-by-side with baby carriages." Developed several concepts for changing the stormwater inlet design. Reviewed and approved the variance for narrow travel lanes.

SIESTA VILLAGE STREETSCAPE, SIESTA KEY, FLORIDA

Project Description: Construction of wider sidewalks, landscaping, and change of the dysfunctional open/closed drainage network to a closed drainage system.

Role: Oversaw the project progress and was responsible for schedule adherence, regular reporting to the Board of County Commissioner, and addressing scope changes from the neighborhood. This included holding project meetings and managing the communication to the public when issues arose potentially delaying the project.

SIESTA VILLAGE PARKING DISTRICT

Project Description: The project included several objectives as directed by the Board - 1) development of a parking plan for the entire district, 2) development of a funding strategy, 3) construction of a parking lot on the east edge of the business district.

Role: Developed the parking plan for the district, including drafting a plan view layout of parking areas and pedestrian infrastructure. Developed several funding strategies, including a metered parking program. Developed the final non-ad valorem funding approach and formula used for assessments. Served as field construction manager on the parking lot.

OLD STICKNEY POINT ROAD STREETSCAPE PROJECT, SIESTA KEY, FLORIDA

Project Description: The project scope included three key objectives: 1) provide sidewalk accessibility to the area, 2) formalize the parking layout along the street, 3) construct all improvements within the existing rights-of-way.

Role: Developed the concept design for the project, identifying the layout of all elements of the project. Managed and coordinated all community input and presented the project to the Board for approval.

DOWNTOWN SPACE NEEDS PLAN, ALACHUA COUNTY

Project Description: Alachua County occupies several buildings downtown through either fee ownership or lease. The Space Needs Plan worked off of the board objectives to eliminate rental space and improve building efficiencies. The plan was the impetus for the planning and procurement work for a new County administration building and possibly a catalyst for redevelopment of downtown Gainesville, Florida.

Role: General project oversight.

CITY OF WALDO COMPLETE STREETS CONCEPT

Project Description: The City of Waldo approached the County for assistance in improving safety and redeveloping downtown Waldo. Staff developed concept drawing of the corridor, implementing complete street design concepts. From the concepts, the County created a 3-D video representation of the corridor for submittal to the Florida Department of Transportation. The project is being reviewed by the State of Florida Department of Transportation for design funding.

Role: Drafted the concept plan for presentation to the City of Waldo, Alachua County and the Florida Department of Transportation.

ALACHUA COUNTY FAIRGROUNDS AND SPORTS VENUE

Project Description: The County embarked on two related projects that included identifying locations for the Fairgrounds and Sports Venue. Several sites around the County were analyzed and a site plan was developed for the leading site so that the adjacent neighborhoods could be involved early in the process. Ultimately, the County moved the Fairgrounds to the Canterbury Equestrian site in Newberry, Florida and the Sports Venue to a site in Celebration Pointe development. The Fairgrounds began operation in 2021. The Sports Venue opens in January 2023.

Role: Developed an evaluation strategy for rating various sites. Presented the site alternatives and requirement of the fairgrounds project to the Alachua County and City of Gainesville Commissioners.

KEY INFRASTRUCTURE PROJECTS

HONORE AVENUE - BEE RIDGE ROAD TO FRUITVILLE ROAD, SARASOTA COUNTY

Project Description: At the direction of the Board of County Commissioners, designation of Honore Avenue was changed from a four-lane arterial to a two-lane arterial. The project scope was changed with the goal of creating a park-like corridor to enhance multi-modal uses while still accommodating vehicular traffic. The result was a two-lane divided roadway, with bike lanes, meandering sidewalk, and low impact development features to address stormwater impacts. The project was awarded the APWA Florida Project of the Year for 2013.

Role: Oversaw all staff and project management. Led the policy discussions with the Board of County Commissioner and drafted concept plans for the two-lane corridor.

U.S. 41 BY-PASS/LEGACY TRAIL OVERPASS, VENICE, FLORIDA

Project Description: Construction of the overpass for the Legacy Trail at the U.S. 41 By-Pass. Upon completion of the Legacy Trail, the community quickly organized an effort to advance the construction of a pedestrian trail overpass. As a result of Federal funding opportunities, the Florida Department of Transportation programmed a design-build project for the overpass.

Role: Presented a Venetian Architecture style to FDOT for inclusion in the project. The concepts were accepted by the City of Venice, while still allowing the project to be expedited to meet Federal funding requirements.

NW 23rd AVENUE IMPROVEMENT PROJECT

Project Description: Met with the neighborhoods and community near the corridor at the beginning of the project, before any design work had started. This allowed staff to develop a project scope that incorporated community goals and values. The approach was new to Alachua County in that the County usually involved the community after the design work was completed. By changing the sequence, the community's design concepts were part of the project from the start. The Board ultimately approved a change from four lanes to two/three lanes. Staff then worked with the Florida Department of Transportation to identify design funding in the State Work Program.

Role: Led staff effort to meet with the neighborhood and identify community concerns with the project, as well as objectives the community felt were necessary for the project. Led discussion with the Florida Department of Transportation.

ALACHUA COUNTY FLOODING REVIEW

Project Description: After Hurricane Irma, the Board directed staff to review all areas impacted by flooding, develop correction measures, and create a methodology for a Countywide stormwater assessment. The assessment was adopted and funded small capital projects and maintenance projects correcting or reducing flooding problems in various locations through the community.

Role: General project oversight.

MANAGEMENT AND OPERATIONAL IMPROVEMENTS

CAPITAL IMPROVEMENT PROGRAM REORGANIZATION, SARASOTA COUNTY

Project Description: Reorganization of four different department led capital improvement programs (each with different project approaches, processes, procedures) into a single coordinated program. Through the coordination and reorganization process, we develop a common project management methodology, a common reporting system, and a staff workload billing system. Projects were coordinated to minimize conflicts and overlaps.

Role: Serving as Director of Capital Management Services, oversaw the reorganization and set the objectives and vision for service delivery for the department. The result was a mature project

management delivery method that kept projects on schedule, on budget, minimized change orders, and improved customer satisfaction.

SARASOTA COUNTY AREA TRANSIT – SYSTEM REORGANIZATION

Project Description: Reviewed of all aspects of operations and reorganized the department to meet two main goals: 1) maximize transit service delivery while meeting budget constraints, 2) identify and limit major cost drivers. The effort resulted in improving service delivery, improved on-time performance, and improved coordination between fixed route service and para-transit service.

Role: Serving as Director of Sarasota County Area Transit, developed the methodology for reviewing the budget and system changes.

SARASOTA COUNTY AREA TRANSIT - SYSTEM EXPANSION PLAN

Project Description: An in-house review of the transit system operations and future service plans. Involved in reviewing demographic information from census data and using GIS platforms to develop models for successful transit service. The key result was a predictive model for route planning and a unit cost for transit service. This allowed planning level discussions to include analysis that described the ridership expectations for new transit services and the costs to add the service.

Role: Serving as Director of Sarasota County Area Transit, developed the methodology and use of GIS as an analysis and predictive model for transit service. Also guided the creation of a unit cost price for transit service.

FUNDING AND BUDGET

CAPITAL IMPROVEMENT PROGRAM COORDINATION, SARASOTA COUNTY

Project Description: Annual process of "scrubbing" of the Capital Improvement Program (CIP). This was a process by which the scope, budget, and schedule of each project was reviewed and trued for adoption in the following year's CIP. The six-month effort involved six departments and almost 400 projects valued at close to \$1 billion. The effort culminated in a series of Board meetings identifying priorities and ultimately adoption of the budget.

Role: Managed the varying opinions, concerns, and priorities during a time of limited or declining funding. Also set the vision, content, and led the subsequent discussions with the Board of County Commissioners.

COMPREHENSIVE MAINTENANCE PLAN, SARASOTA COUNTY

Project Description: Consisted of a comprehensive review of County facilities and development of a facilities maintenance and renovation plan, including a funding strategy for over \$15 million in improvements.

Role: Directed the facility review and strategy development for funding the improvements. The list of improvements and funding plan became the County plan for improvements.

TRANSIT DEVELOPMENT PLAN, SARASOTA COUNTY AREA TRANSIT

Project Description: Tri-annual transit system plan (with minor annual updates), required to receive federal or state funding.

Role: Developed the plan's vision with the County Commission and directed the data analysis and drafting of the document.

INFRASTRUCTURE ASSET MANAGEMENT PLAN, SARASOTA COUNTY

Project Description: A comprehensive condition assessment of all County transportation infrastructure. The systems for pavement and signs are complete. The completed asset management system allows a more detailed reporting on County assets and the budgetary needs to maintain the infrastructure.

Role: Serving as Department Director, overseeing project completion.

FACILITIES VALUE ENGINEERING REVIEW, SARASOTA COUNTY

Project Description: Reviewed high costs of several fire station projects and reviewed costs were associated with various materials and options in construction, as well as costs attributable to LEED construction materials and methods. The report and recommendations were presented to the County administration. This review provided backup information to the Board of County Commissioners during annual budget development.

Role: Served as the team lead.

ALACHUA COUNTY PAVEMENT MANAGEMENT PROGRAM, ALACHUA COUNTY

Project Description: Developed a strategy and policy approach to address County's pavement infrastructure deficiencies. The project involved reviewing the Board's policy and how that policy impacted project costs. It established the current network-wide pavement condition and prioritized projects.

Role: Oversaw policy strategy and discussion with the Board of County Commissioners

PUBLIC – PRIVATE PARTNERSHIPS

NORTH CATTLEMEN ROAD/BENDERSON PARK

Project Description: Construction of a four-lane arterial through the Benderson Park facility. Several design considerations were made for the project, including switching pond locations to gain accessible waterfront property, alternative bridge designs, and pedestrian accommodations. A change from local funding to Federal funding required re-permitting through the NEPA process and verifying Federal right-of-way acquisition compliance. All compliance with Federal requirements was achieved in fourteen months. The project was awarded the APWA Florida Project of the Year for 2014.

Role: Developed the funding strategy and received approval from the Board of County Commissioners and Metropolitan Planning Organization. Oversaw the federal permitting process. Assisted in negotiating all developer agreements with the Benderson Development Company.

SPORTS VENUE AT CELEBRATIONS POINTE

Project Description: County entered into a public-private partnership with the Celebration Pointe development for the construction of a regional indoor sports venue. The County completed negotiations on a Term Sheet/Pre-Development Agreement which established the structure for the construction agreements, operational agreement, and financial relationship between the County and Celebration Pointe, LLC.

Role: Led negotiations for Alachua County for the terms sheet.

HONORE AVENUE CORRIDOR FUNDING PLAN, SARASOTA COUNTY

Project Description: Completion of a new north-south arterial. This was strategic goal adopted by the County. A series of developer funding and construction agreements with Palmer Ranch Holdings made the completion possible at a substantial cost saving to the County.

Role: Part of the negotiation team and project manager for the County during negotiations.

MULTI-JURISDICTIONAL PARTNERSHIPS

ADVANCE TRAFFIC MANAGEMENT SYSTEM INSTALLATION, SARASOTA COUNTY

Project Description: Upgrade of the County's traffic signal system to a traffic responsive system, installation of a County-wide fiber optic communication network, and interconnection to the traffic management center in Manatee County.

Role: Overseeing project implementation as the department director. Responsible for negotiating operational agreements with Manatee County and the Florida Department of Transportation.

PROJECT "WILDCAT" US ARMY RESERVES INSTALLATION, ALACHUA COUNTY

Project Description: The County negotiated to transfer the old Alachua County Fairgrounds property into the US Army Reserve for a readiness equipment support facility. The facility has the potential to be a catalyst for additional support businesses on the east side of the Community.

Role: General project oversight.

State Road 681 ACCESS MANAGEMENT PLAN

Project Description: Access management plan to allow breaks in the limited access right-of-way line along State Road 681 in Sarasota County. The plan was adopted by the Board of County Commissioner as a general development order for all properties along the corridor.

Role: Developed the plan and negotiated the implementation with the Florida Department of Transportation. Also coordinated with various property owners affected by the changes.

James K. Harriott, Jr., P.E.

415 SW 132nd Terrace
Newberry, FL 32669
(941) 650-9167

December 9, 2022

S. Renee Narloch
President, S. Renee Narloch and Associates
2910 Kerry Forest Parkway D4-242
Tallahassee, FL 32309

RE: Seminole County, Florida – County Manager Position

Ms. Narloch:

Thank you for accepting this resume in response to your advertisement for the position of County Manager with Seminole County, Florida. As you can see from my resume, I have considerable experience working in County government in Florida, supporting communities with the implementation of Board of County Commissioners policies. Even in my current position as a consultant, much of my focus has been on policy development and implementation of community initiatives.

While serving as Deputy County Manager in Alachua County my responsibilities include acting on the County Manager's behalf and maintaining a consistent consultative relationship with the members of the Commission. My department portfolio included all departments that were involved in public and private infrastructure, including Public Works, Environmental Protection, and Growth Management. In addition to these departmental tasks, I served as the team lead on community projects and issues such as homelessness, affordable housing, surtax adoption, economic development opportunities, and annexation. With these tasks, I developed excellent relationships with municipalities within the County as well as adjacent jurisdictions.

While at Sarasota County, I was one of six Executive Directors, reporting to the County Administrator and Deputy County Administrator, responsible for delivering community services through the County's 2,000 employees. The span of responsibility for each Executive Director was large and required the creation of a culture of autonomy and accountability throughout the staff. The approach was based on a vision of customer/citizen focus, responsible stewardship, and continuous improving daily operations. This allowed Sarasota County to maintain a solid financial foundation through multiple economic challenges.

I have a proven track record as a problem solver and innovative thinker, with a passion for accountability and ethics. I have succeeded in promoting Board policy and leading inter-departmental coordination and cooperation. This can be seen in the positive outcomes of the various projects and efforts I have been fortunate to work on throughout my career.

Thank you for considering my resume. I have also included a summary of some key projects I have been involved in over the years. I look forward to speaking with you about what I can offer Seminole County, Florida. Please feel free to contact me at (941) 650-9167.

Sincerely,
James K. Harriott, Jr., P.E.